

 Australian National University		<h1>Position Description</h1>
College/Division:	College of Asia and the Pacific	
Faculty/School/Centre:	Crawford School of Public Policy	
Department/Unit:	National Security College	
Position Title:	Lecturer/Senior Lecturer	
Classification:	Academic B/C	
Position No:		
Responsible to:	NSC Academic Director	
Number of positions that report to this role:		
Delegation(s) assigned:		

PURPOSE STATEMENT:

The ANU College of Asia and the Pacific leads intellectual engagement with the Asia-Pacific region through research, education and contributions to public debate, and seeks to set the international standard for scholarship concerning the region.

Crawford School of Public Policy is Australia's premier public policy school, with recognised world-class expertise and experience in economics, political science, environmental management and development, and on key Asia-Pacific countries, especially China, Japan, Korea, Vietnam and Indonesia, as well as Australia.

The National Security College, with its academic program located in the Crawford School, is a joint initiative of the Commonwealth Government and the Australian National University. The purpose of the NSC is to build enhanced strategic understanding and critical thinking about Australia's national security. The NSC's vision is to be a nationally and internationally recognised leader in security teaching, research, and policy engagement.

KEY ACCOUNTABILITY AREAS:

The Lecturer/Senior Lecturer will play a major role in all NSC activities, including in NSC research activities to obtain research resources, plan and lead research projects, and deliver high-quality publications which advance the state of knowledge within the broad field of national security policy. The Lecturer/Senior Lecturer will also contribute extensively to postgraduate courses and executive and professional development courses. This will include working with the NSC executive to develop curriculum, design courses and deliver lectures, seminars and tutorials on designated topics. The Lecturer/Senior Lecturer will also contribute to the full range of NSC activities, including policy engagement and outreach tasks such as public seminars and alumni activities, and NSC administrative tasks as required.

Position Dimension & Relationships:

The Lecturer/Senior Lecturer will report directly to the NSC Academic Director and will work as part of a multidisciplinary team including other academics and seconded public servants, maintaining close links with other academic experts in related fields, with leading practitioners in government, and with other important national security stakeholders. The Lecturer/Senior Lecturer will be expected to use these networks to enhance the NSC's position in the national security community, build commitment to the NSC vision, and demonstrate critical leadership in national security policy thinking, teaching and research.

Role Statement:

Under broad direction of the Academic Director:

1. Contribute to NSC research activities by identifying priority questions, obtaining resources, leading teams on major projects, and publishing research results in high-quality peer-reviewed journals.
2. Contribute to NSC education activities, including designing and delivering courses and lectures for the National Security College's academic program, assisting with marketing and outreach activities and contributing to course design as required.
3. Supervise postgraduate research and coursework students; mentor early career researchers and supervise junior staff, as required.
4. Take a significant role in designing and delivering executive and professional development courses for the NSC.
5. Take a significant role in NSC policy engagement and outreach activities by contributing public policy and media commentary on key national security issues, delivering policy publications and conference papers, devising and leading public seminars, roundtables and conferences, and maintaining strategic relationships with stakeholders in government, academic, business and the community sectors.
6. Conduct marking and assessment.

7. Attend NSC, College and University-level meetings and committees, and take a significant role in strategic planning activities as required.
8. Comply with all ANU policies and procedures, in particular those relating to work health and safety and equal opportunities.
9. Other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

Level B

A Level B academic will undertake independent teaching and research in his or her discipline or related area. In research and/or scholarship and/or teaching a Level B academic will make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate to the discipline.

A Level B academic will normally contribute to teaching at undergraduate, honours and postgraduate level, engage in independent scholarship and/or research and/or professional activities appropriate to his or her profession or discipline. He or she will normally undertake administration primarily relating to his or her activities at the institution and may be required to perform the full academic responsibilities of and related administration for the coordination of an award program of the institution.

Level C

A Level C academic will make a significant contribution to the discipline at the national level. In research and/or scholarship and/or teaching he or she will make original contributions, which expand knowledge or practice in his or her discipline.

A Level C academic will normally make a significant contribution to research and/or scholarship and/or teaching and administration activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate level. He or she will normally play a major role or provide a significant degree of leadership in scholarly, research and/or professional activities relevant to the profession, discipline and/or community and may be required to perform the full academic responsibilities of and related administration for the coordination of a large award program or a number of smaller award programs of the institution.

SELECTION CRITERIA

Academic Level B: Lecturer

1. A PhD in security studies or cognate discipline.
2. A record of independent scholarship, evidence of publication in peer-reviewed journals, and the potential to attract external research funding. A research specialisation in one or more of the following areas would be advantageous: counterterrorism / countering violent extremism (CT/CVE); cyber security; Australia's national security; national security policy; and the intersection of domestic and international security.
3. A demonstrated record of high quality, best practice teaching, in the areas of expertise.
4. A demonstrated ability to successfully interact with key government stakeholders dealing with security issues, with non-governmental organisations, other public agencies, and private sector actors.
5. Evidence of contributions to public debate and the dissemination of research results to the wider public through media interviews, opinion pieces, seminars, workshop presentations and conference papers.
6. Demonstrated ability to supervise research projects at Masters Coursework and HDR levels.
7. Ability to contribute effectively to university administration, including highly developed communication skills and the ability to work productively in teams.
8. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

Academic Level C: Senior Lecturer

1. A PhD in security studies or cognate discipline with a strong record of scholarly research, publication and policy leadership and impact with evidence of an international reputation in areas of national security.
2. A strong record of scholarship that includes publication in high-ranking journals, success in obtaining external research funding, and the successful supervision of postgraduate research candidates. A research specialisation in one or more of the following areas would be advantageous: counterterrorism / countering violent extremism (CT/CVE); cyber security; Australia's national security; national security policy; and the intersection of domestic and international security.
3. A demonstrated record of high quality, best practice teaching, in the areas of expertise. A record of successful interactions with key government stakeholders dealing with security issues, non-governmental organisations, other public agencies, and/or private sector actors.
4. Evidence of significant contributions to public debate and the dissemination of research results to the wider public through media interviews, opinion pieces, seminars, workshop presentations and conference papers.

5. Ability to provide academic leadership by overseeing research teams, supervising other staff members and/or mentoring junior colleagues.
6. A demonstrated record of effective contributions to university administration, including highly developed communication skills and the ability to work productively at all levels.
7. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context

Supervisor Signature:		Date:	
Printed Name:		Uni ID:	

References:[Academic Minimum Standards](#)